



Performance & continuous feedback

Is it more difficult today to direct the performance of your employees, observe their behaviors and give to them timely feedback?

Driving the performance of your employees and providing timely feedback from a distance are the fundamental challenges many Leaders experience in these times.

Webinar 2 ore

This introductory webinar is dedicated to **Assess the Performance of your employees from a Distance:**

- ✓ The challenge of assessing your employees contribution **when you can't observe them in action daily.**
- ✓ What is possible and what cannot be **observed at a distance** and how to avoid falling into the trap of making assumptions based on limited information.
- ✓ **Empowerment techniques** to allow your employees to self-assess their performance
- ✓ How to leverage **development opportunities**. Is it possible to grow working from home?

Webinar 4 ore

In addition to the introductory themes of the previous Webinar, we include in the four hours Webinar two important themes. How do we **set new goals** and how we provide **feedback continuously** :

- ✓ **Redefining objectives** according to new working situations: how to create a new evaluation grid with your employees
- ✓ How **to give feedback remotely**: what to do and what not to do.
- ✓ Talk about **evaluation to newly hired employees**. Present the process and value of your company performance management system.

Webinar 8 ore

This Webinar expands the objectives of the previous two, giving participating Leaders the opportunity to present **personal cases** to be discussed in light of the topics covered in the Introductory Webinar.

Role-playing games and **simulations** will increase your ability to give feedback at a distance and to guide and support the performance of your employees.

